



**MEETING OF THE HEALTH BENEFITS COMMITTEE OF THE RETIREMENT BOARD
OF THE COUNTY EMPLOYEES' AND OFFICERS' ANNUITY AND BENEFIT FUND
OF COOK COUNTY AND EX OFFICIO FOR THE FOREST PRESERVE DISTRICT
EMPLOYEES' ANNUITY AND BENEFIT FUND OF COOK COUNTY
33 N Dearborn St, Suite 1000
Chicago, Illinois 60602**

Minutes for the December 11, 2014 Meeting

The County Employees' and Officers' Annuity and Benefit Fund of Cook County and the Forest Preserve District Employees' Annuity and Benefit Fund of Cook County Fund are herein collectively referred to as the "Fund." **All committee recommendations are preliminary in nature; as such, they are subject to review and approval by the full Retirement Board.**

Call to Order and Roll Call.

Trustee Committee Members Present: John Fitzgerald (Chair), Patrick McFadden, Diahann Goode
Brent Lewandowski and Sam Richardson

Staff Present: Nickol Hackett, Executive Director; Staff: Rachelle
Howliet, Brenda Deming

Others Present: Abin Kuriakose, Commissioner Gainer's Office

Public Comment.

Trustee Fitzgerald asked if anyone present would like to address the Committee. There being no public comment, the meeting continued.

1. Review and Consideration of the October 2, 2014 Health Benefits Committee Meeting Minutes.

It was moved by Trustee Lewandowski and seconded by Trustee Goode to approve the minutes.

2. Administrative Report

Ms. Deming and Ms. Howliet reported on open enrollment attendance and the general trend of movement to the Choice Plan. Additionally an update was provided on the UHC implementation and a projected ID card mailing date was communicated as 12/22/14. Ms. Deming reported that staff would be

attending a training meeting with UHC's Medical Management office.

Ms. Deming then reported on the results of a Wellness Survey administered at the open enrollment meetings. The report outlined members various health interest areas and how they would best like to engage in health promotion programs. A majority of survey respondents indicated that they were interested in attending an onsite event rather than a web based program. A preliminary planning meeting was held on December 2nd, where information was shared with UHC on member's top health conditions and cost drivers. It was suggested that the first year focus include biometric screenings and education on diabetes, heart health and preventing kidney disease.

3. Member Payment Issue

During an audit of member records it was discovered that four member's health insurance deductions had stopped being taken from their annuity checks due to a computer system error, the error being corrected going forward. Ms. Deming explained the issue and impact on these members, and asked the Trustees for a recommendation of whether the Fund should attempt to collect back premiums. The Trustees agreed that no back premiums should be collected.

4. Planning Focus for 2015

Ms. Deming presented a preliminary Health Benefit Committee Agenda for 2015 for review and discussion. It was agreed that the committee would review a report on individual Medicare Advantage Plans. The focus of the report will be on what types of products are available to members and how they differ from the Fund's medical plan choices.

Trustee Lewandowski requested that the committee revisit an additional plan offering for members under age 65, a higher deductible medical plan. The Trustees agreed that this could be a part of the work plan for 2015.

The prescription drug plan was discussed, and it was agreed that the committee should explore opportunities for expense reduction as alternatives to the current Medicare RDS program. This could include Employer Group Waiver Plans and other possible alternatives. The Trustees requested that the Fund work with CVS directly on this analysis.

Additional analysis for the year will include a comparison of program statistics from the 2014 year to 2015 results under the UHC contract to determine possible areas of cost savings beyond what was negotiated.

4. Adjournment

It was moved by Trustee Lewandowski and seconded by Trustee Herrera to adjourn the meeting.